

Capability Statement

Our Commitment

At **employ4good**, we are committed to building trusted, long-term partnerships with purpose-driven businesses. Our focus is on delivering talent who not only fill critical employment and skill gaps but also align with your company's culture and values. We pride ourselves on providing a reliable and professional service that drives meaningful social impact, empowering marginalised individuals to thrive in the workforce.



Who We Are

Based in Victoria, employ4good is a specialist recruitment social enterprise dedicated to creating employment and career pathways for marginalised people throughout Australia. We match career interests and skills with industry partners across various sectors while providing ongoing support to both employees and employers.

employ4good was co-founded by industry experts **Mick Cronin** and David Hudson. Mick brings over 20 years of experience in social enterprise and youth justice, having built strong partnerships with government, industry, and community organisations. He has successfully placed over 750 young people from diverse backgrounds in sustainable employment whilst supporting companies meet their social targets. David offers more than 25 years of experience in providing staffing solutions to leading construction and logistics companies across Australia.



Why Choose Us?

We Solve Your Business Challenges

We support business to meet contract obligations, such as **SPE, BEP, MPSG, SBS, and diversity and inclusion employment** targets, while also creating a lasting social impact. With our expertise, together we can drive meaningful career pathways and nurture a diverse, inclusive workplace that meets both your corporate and social objectives.



0424 444 299



www.employ4good.org



mick.cronin@employ4good.org



We Specialise in Supporting Talent

Securing meaningful and supportive employment can be a challenge for people experience marginalisation. We're here to change that. Our tailored support helps talent overcome the unique barriers they face when re-entering the workforce. By offering the guidance and resources they need, we help them successfully transition into fulfilling roles, enriching your workforce with diverse perspectives and untapped potential. Together, we can create opportunities that benefit both businesses and individuals.

Diversity & Inclusion

At employ4good we are dedicated to helping businesses unlock the untapped potential of a diverse workforce, nurturing environments where people of all abilities, backgrounds, and circumstances and provided opportunities to thrive. By partnering with employ4good, your business will not only grow but help transform the workforce into one that reflects the true diversity of society. Together, we can break down barriers, create new opportunities, and empower talent to achieve their fullest potential.



Comprehensive Screening

At employ4good, we ensure that every candidate prior top any employment placement undergoes a thorough assessment and screening process, including background checks and skills evaluations. This enables us to match individuals with suitable employers based on their career interests and qualifications. Our rigorous screening process ensures that the candidates we deliver are motivated, qualified, and ready to make an immediate impact from day one.



0424 444 299



www.employ4good.org



mick.cronin@employ4good.org

End-to-End Service Delivery

Our team offers comprehensive, wrap-around support for both employers and talent for duration of their employment placement to ensure a seamless and effective employment placement process. With our deep understanding of the challenges involved, we approach each placement with a solution-driven mindset. By addressing the unique needs of both employer and talent, we deliver positive, long-term employment outcomes. Check out our [E4G Journey map](#).



Safety First

We are committed to providing access to necessary information, training, and supervision to ensure the health and safety of every candidate in the workplace. Our safety-first approach helps prevent injuries and health risks, fostering a secure environment for all.

Our Services

At employ4good, we specialise in providing both **permanent and temporary employment solutions** with intensive wrap around support to meet the unique needs of businesses across a diverse range of industry sectors. Whether you're seeking to fill short-term staffing gaps or build a long-term workforce, we deliver reliable, high-quality talent to support your business objectives delivering significant social impact.

Our Key Sectors:



Construction



Civil & Infrastructure



Manufacturing



Transport & Logistics



Operations & Maintenance

This capability statement demonstrates our unwavering commitment to delivering inclusive, impactful recruitment services that not only meet business objectives but also contribute to meaningful social change. By partnering with employ4good, businesses can meet their social procurement targets while empowering marginalised individuals to thrive in the workforce.



0424 444 299



www.employ4good.org



mick.cronin@employ4good.org